



## COCKBURN BOWLING CLUB – PLAYER CODE OF CONDUCT

The Cockburn Bowling and Recreational Club Inc (“the Club”) intent is to provide a Player Code of Conduct for all players so they can collectively enjoy an atmosphere that is at all times respectful to teammates and opponents regardless of their race, gender, ability, cultural background, sexuality or religion and to represent the club in a manner that provides a positive bowls environment for players so they can reach their potential and be the best they can.

### 1. CLUB GOALS

- a) To produce bowlers that can achieve their own personal goals in a team environment.
- b) Provide an atmosphere of assistance to those players who are prepared to accept the Player’s Code of Conduct (this document).
- c) Set out a policy of Selector/Coach/Team manager guidelines that are designed to improve player’s ability to play, understand and enjoy the game of bowls.
- d) Endeavour to promote a team environment, where all team members have an input into the team dynamics through rink and team meetings.
- e) Encourage divergence of opinion, welcome an open and honest dialogue, and try to create an atmosphere of personal improvement and better understanding of the game.

### 2. PLAYERS

- a) Work with Selector/Coach/Team manager on achievement of Club’s stated goals and be committed to the team,
- b) Be prepared to discuss personal goals with Selectors/Coaches/Team manager.
- c) Be prepared to work on assessed/perceived bowling weaknesses for personal improvement and be involved in Club development programs (e.g. lectures, coaching sessions, team meetings).
- d) Be prepared to practice as much as possible with rink members and engage in open dialogue with fellow team/rink members.
- e) Engage in behaviour that will promote team spirit e.g. endeavor to travel to away games as a four-member rink, be present at games at least 15 minutes prior to roll up for team meetings if arranged and communicate with rink and team members.
- f) Make no detrimental statements in public (verbal, print or electronic media) in respect to the performance of any player, club official or the club
- g) Raising or engaging in disputes with individual Selectors or Club Management Committee members immediately before or after a match, on the terrace, in the match office, at the bar or pennant notice board is **Not Appropriate Behaviour**. Players who do this run the risk of incurring disciplinary action
- h) Do not use information technology to make or post inappropriate comments against the club, players, club officials which is discriminatory or offensive. Information technology includes but is not limited to, email, instant messaging, text messages, phone messages, digital images, and web sites i.e. Facebook, Twitter, and blogs etc.
- i) Enjoy a drink in moderation. As a guide a player should stay within drink-driving guidelines
- j) Be supportive of fellow team members.
- k) The Selectors also require practice and it would be appreciated if they are given every consideration when they are practicing. If there are any queries regarding selection it should be put in writing or, a direct approach made through the Chairman of Selectors to arrange a review at the next selection meeting.
- l) Enjoy the experience follow LHACAF below:
  - o **Loyalty** - to the Club and teammates.
  - o **Honesty** - in self-assessment and with each other.
  - o **Achievement** – both individually and Club.
  - o **Challenge** – in being the best you can.
  - o **Accountability/commitment** - always.
  - o **Friendship** – both within the Club and on the green.

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### 3. TEAM RULES

- a) Confidence/body language always to be positive and reinforce to team mates as and when required.
- b) Practice should be purposeful for the individual and used to improve each player/s performance and development.
- c) All practice sessions should be enjoyable and used to improve both individual and team performance throughout the season.
- d) Communicate if unable to attend practice sessions or meetings.
- e) Undertake set practice as determined by Club coaches and/or selector.
- f) Always play for your Club, team, and teammates.
- g) Discourage all forms of harassment towards fellow Members, Club Staff, and competitors alike.
- h) Respect the decision of officials and administrators

### 4. BOWLS ETIQUETTE

- a) Commend a good bowl of your opponent and of a player in your own team.
- b) Avoid any action which is likely to break the concentration of the player on the mat (e.g. loud talking, allowing a shadow to move across the line of delivery, movement by players standing behind the head).
- c) When crossing over from the mat to the head, be careful not to trespass into an adjoining rink.
- d) If a player must leave the rink for any purpose, he should never cross in front of players on another rink but pass without disturbing their play.
- e) Players leaving the rink to get a drink or go to the smoking areas should be very mindful not to interrupt the game and ensure they have returned to the rink ahead of when they next play. Team members playing Skip or Third need to limit and carefully manage the times they leave the rink and ensure they are covered during their absence.
- f) Each member should concentrate on the game. A player, for example, who, oblivious of the game carries on a lengthy discussion with a spectator, or is often away at the smoking area, is letting down his team and his side.
- g) Always have consideration for the greens – do not damage the green or make a mess around the green.
- h) If playing at home, remember the opposing number is your guest and accompany him in refreshment at the end of the match.
- i) Always play with good manners and good sportsmanship.

### 5. PLAYER UNAVAILABILITY

- a) Selectors understand that players will be unavailable under special circumstances, but players must also understand that, on all but special occasions, they too have a moral obligation to their team mates to be available every pennant game when they put their name down at the beginning of the season to play for the Club.
- b) Players who become unavailable for any reason will not automatically be selected in the same rink, position, or division upon their return.
- c) In the event a player is unavailable the player should notify Selectors and list their name on the “unavailable list” on the Notice Board.

The President and Management Committee of the Club may take any action considered necessary on occasion of a reported breach of this Code of Conduct. Such action may include referral to Bowls WA or related sporting association if the Committee deems this appropriate.

Any member found in breach of this Code of Conduct may be liable for a claim of misconduct, under the Club Constitution. Members must also abide by the Club Code of Conduct, posted on the Notice Boards which includes Responsible Service of Alcohol.

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